



Co-Op Application FAQ

Welcome! This FAQ is designed to help prospective shareholders understand the requirements and process for joining our co-op.

1. What is the minimum investment to become a shareholder?

- The co-op requires a **7% buy-in** of the total shareholder equity.
 - This buy-in grants you **ownership rights** and access to co-op resources.
-

2. Who is eligible to apply?

Applicants must:

- Be committed to **activism** in their community or field.
 - Be actively working on **personal development**, including self-awareness, goal-setting, or skill-building.
 - Be practicing some form of **spirituality**, whether through meditation, prayer, mindfulness, or another practice.
 - Be 18 years old or older
 - Lived 5-10 years in Baltimore city and have generational family in Baltimore city
-



3. What does being an activist entail?

- Shareholders are expected to **actively contribute to causes or initiatives** that align with the co-op's mission of social and economic justice, climate justice, decolonial living
 - Activism can include volunteering, organizing events, advocacy, or other actions that create positive impact.
-

4. What does the co-op mean by self-development?

- Self-development includes ongoing efforts to improve personally, professionally, or spiritually.
 - Examples include attending workshops, reading, mentoring, therapy, coaching, or other practices that cultivate growth.
-

5. What counts as practicing spirituality?

- Spirituality is broadly defined and **open to interpretation**.
 - Examples include meditation, prayer, mindfulness practices, energy work, or participation in spiritual communities.
 - The goal is to maintain **alignment with personal growth and co-op values**, to live with an attitude of generosity and equity, solidarity and collectivity.
-

6. Are there ongoing responsibilities after joining?

Yes. Shareholders are expected to:



Maintain active participation in **co-op initiatives**.

- Continue working on **self-development (including continued trainings and workshops determined by cooperators/shareholders)**.
- Uphold the co-op's **shared values** of activism, community, and spiritual growth.

7. How do I apply?

- Submit the **co-op application form** with:
 - Proof of **ability to make the 7% buy-in**
 - A statement describing your **activism, self-development, and spiritual practices**
 - Any additional materials requested by the co-op (resume, references, portfolio, etc.)
 - Application form: <https://propertiesco.tenantcloud.com/listings/183720>

8. What is the selection process?

- Applications are reviewed by the co-op board.
 - Applicants may be invited for an **interview** or discussion to assess alignment with co-op values.
 - Acceptance is based on **fit with the community**, commitment to activism and social justice, self-development, and spirituality.
-



VILLAGE
OF LOVE
AND
RESISTANCE

121 N. Broadway
2nd Floor
Baltimore MD 21231
410-294-9224

9. Can I sell my share later?

- Shareholder agreements govern the sale or transfer of shares. Shares cannot be sold.
- Terms are designed to maintain the **integrity and values of the co-op**.

10. Who can I contact for more information?

- Email: info@realpropertiesco.com
- Phone: [+1 443-267-6500](tel:+14432676500)