



Job Description

Leadership Development Community Organizer
(Full-Time with Benefits)
Village of Love and Resistance

We're a Black led grassroots organization facilitating resident-led community development. Our mission is to co-create a cooperative community in East Baltimore owned by Black and Brown people. We seek to build this cooperative community through the reclamation of land, healing, reconnecting and building a base of community power.

VOLAR Values:

Healing and Wellness, Cooperative Ownership, Justice and Equity, Shared Leadership and Participatory Democracy, Power, Love, Transformational Learning

Scope of work:

VOLAR is seeking a Community Organizer to lead our grassroots organizing, base and power building among membership, and nurture members/leaders in East Baltimore, MD with the support of the shared leadership team (Caretaking Council) and general members.

Areas / Goals of Work

The major areas of work for the Community Organizer include:

Coordinate Membership Recruitment & Leadership Development

- Conduct regular neighborhood outreach and relationship building with current and prospective primary-base members (PBM)
- Directly support primary-base member participation in committee system
- Directly support PBM with the completion of the "Steps to Membership"
- Design and coordinate PBM orientations and trainings
- Design and coordinate regular political education sessions and trainings
- Launch Friends of VOLAR membership category

Coordinate (Bottomline) and Support VOLAR Committees

- Coordinate the Radical Organizing School, Base-Building Committee, Ensor Street Organizing Committee, and more
- Coordinate and support committee orientations and trainings
- Attend all relevant Committee Meetings including CTC monthly meetings

Coordinate (Bottomline) Social Media and Website

- Regularly generate content (with PBM) for to VOLAR's social media and website



**VILLAGE
OF LOVE
AND
RESISTANCE**

121 N. Broadway
2nd Floor
Baltimore MD 21231
410-493-6737

- Create and distribute press releases for VOLAR events
- Conduct media trainings with members
- Conduct outreach and develop relationships with local media outlets and journalists

Coordinate (Bottomline) VOLAR Databases

- Manage and update VOLAR's Google and Nationbuilder databases
- Transition VOLAR from Google Database to Nationbuilder database

Build Bridges and Represent VOLAR

- Develop relationships with neighborhood organizations
- Create opportunities for collaboration with relevant neighborhood and city organizations
- Represent VOLAR (with PBM) at community events and meetings

Coordinate Mutual Aid

- Steward/Coordinate regular food distribution to neighbors
- Secure reliable and quality food supply for distribution
- Develop and maintain relationship with food supplier(s)
- Train and support neighborhood volunteers in non-violent communication and various food distribution roles